

## NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

by postal voting in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**Submitted to Nederman Holding AB no later than 23 April 2021.**

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The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in **Nederman Holding AB (publ)**, Reg. No. 556576-4205 at the annual general meeting on 26 April 2021. The voting right is exercised in accordance with the below marked voting options.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

## *Instructions to vote in advance by post:*

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Nederman Holding AB (publ), "Annual General Meeting", Box 602, 251 06 Helsingborg, mark the envelope with "Postal voting". A completed and signed form may also be submitted electronically and shall, in that case, be sent to [stamma@nedermangroup.com](mailto:stamma@nedermangroup.com), type "Postal voting" in the subject line.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under Signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a power of attorney must be attached to the postal voting form. Proxy forms are available upon request and also on the Company's website [www.nedermangroup.com](http://www.nedermangroup.com). Shareholders who wish to be represented by proxy must submit a power of attorney in original form with their registration. Representatives of a legal entity must present a copy of the authenticated registration certificate or equivalent authorisation documents showing the authorised signatory of the entity.
- Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

## IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire postal vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A postal vote can be withdrawn up to and including 23 April 2021, by contacting the Company on the contact details set out in this form.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the annual general meeting and the Company's website [www.nedermangroup.com](http://www.nedermangroup.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

**Postal vote**  
**Annual General Meeting in Nederman Holding AB (publ)**  
**on 26 April 2021**

The voting options below comprise the proposals submitted by the board of directors and the Nomination Committee, included in the notice convening the annual general meeting.

<b>1. Election of the chairman of the meeting</b>
1.1 Lawyer Madeleine Rydberger Yes <input type="checkbox"/> No <input type="checkbox"/>
1.2 if Madeleine Rydberger's is prevented from participating, a person appointed by the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Election of persons to verify and sign the minutes</b>
2.1 Per-Ove Eriksson Yes <input type="checkbox"/> No <input type="checkbox"/>
2.2 Christina Larsson Yes <input type="checkbox"/> No <input type="checkbox"/>
2.3 if Per-Ove Eriksson and/or Christina Larsson are prevented from participating, a person appointed by the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Establishment and approval of the voting list.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7b. Resolution regarding appropriation of the company's result according to the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Resolution regarding discharge of the members of the board of directors and the CEO from liability</b>
7c. 1 Johan Hjertonsson ( <i>chairman of the board of directors</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 2 Gunilla Fransson ( <i>board member</i> )

Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 3 Ylva op den Velde Hammargren ( <i>board member</i> )
Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 4 Sven Kristensson (as <i>board member</i> )
Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 5 Sven Kristensson (as <i>CEO</i> )
Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 6 Johan Menckel ( <i>board member</i> )
Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 7 Sam Strömerstén ( <i>board member</i> )
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolution concerning approval of remuneration report</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Determination of the number of Board members</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Determination of remuneration to the Board</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Determination of remuneration to the auditors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Election of the Board</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13 Election of the Chairman of the Board</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Election of auditors</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution concerning introduction of the LTI-program 2021-2022</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Decision on (A) authorisation for the board to decide on the acquisition of the company's own shares and (B) transfer of the company's own shares</b>
16.A Authorisation for the board to decide on the acquisition of the company's own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
16.B Transfer of the company's own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting  
(Completed only if the shareholder has such a wish)**

Item/items (use numbering):	
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