

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in **Nederman Holding AB (publ)**, Reg. No. 556576-4205 at the annual general meeting on 27 April 2020.

The voting right is exercised in accordance with the below marked voting options.

Submitted to Nederman Holding AB no later than 21 April 2020.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

For further instructions, see the next page

Instructions to vote in advance by post:

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Nederman Holding AB (publ), Att: Carita Lundquist, "Årsstämma", Box 602, 251 06 Helsingborg. A completed and signed form may also be submitted electronically and shall, in that case, be sent to stamma@nedermangroup.com.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Nederman Holding AB no later than 21 April 2020.

IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. An advance vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Advance vote

Annual General Meeting in Nederman Holding AB (publ) on 27 April 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting together with the press release on 26 March 2020: *Nederman Holding AB's Annual General Meeting – updated proposal from Nomination Committee*

<p>2. Election of a chairman at the meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>6. Determination of whether the meeting has been duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9b. Resolution regarding appropriation of the company's result according to the adopted balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. Resolution regarding discharge of the members of the board of directors and the CEO from liability</p>
<p>9c. 1 Johan Hjertzonsson (<i>chairman of the board of directors</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 2 Jan Svensson (<i>chairman of the board of directors, resigned at the annual general meeting 2019</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 3 Gunilla Fransson (<i>board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 4 Sven Kristensson (<i>board member and CEO</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 5 Johan Menckel (<i>board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 6 Ylva op den Velde Hammargren (<i>board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9c. 7 Sam Strömerstén (<i>board member</i>)</p>

Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Determination of the number of board members
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Determination of remuneration to the board and auditors
11.1 Remuneration to the board
Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 Remuneration to the auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Election of the chairman of the board of directors and the board members
12.1 Election of the board members
Yes <input type="checkbox"/> No <input type="checkbox"/>
12.2 Election of the chairman of the board of directors
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Decision on guidelines for remuneration and other terms of employment for senior executives
Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Decision on (A) authorisation for the board to decide on the acquisition of the company's own shares and (B) transfer of the company's own shares
15.A Authorisation for the board to decide on the acquisition of the company's own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
15.B Transfer of the company's own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Decision on amendment of the Articles of Association
Yes <input type="checkbox"/> No <input type="checkbox"/>